

COUNTY COUNCIL

OF

HARFORD COUNTY, MARYLAND

BILL NO. 76-73

Introduced by Councilman CooperLegislative Day No. 76-27Date: August 3, 1976

AN ACT to repeal and re-enact with amendments Section 16-100, subheading, "Prohibition Against Strikes and Lockouts", of Article 3, heading, "Employee Labor Relations", of Chapter 16, heading, "Personnel", of the Harford County Code (1975); to provide for a prohibition against strikes, lockouts and agency shops.

By the Council, August 3, 1976

Introduced, read first time, ordered posted and public hearing scheduled

on: September 7, 1976at: 7:15 P.M.By Order: Angela Markowski, Secretary

PUBLIC HEARING

Having been posted and Notice of time and place of hearing and Title of Bill having been published according to the Charter, a public hearing was held on September 7, 1976 and concluded on September 7, 1976.

Angela Markowski, Secretary

1 Section 1. *Be It Enacted By The County Council Of Harford County,*
2 *Maryland,* that Section 16-100, subheading, "Prohibition Against
3 Strikes and Lockouts", of Article 3, heading, "Employee Labor
4 Relations", of Chapter 16, heading, "Personnel", of the Harford
5 County Code (1975), be, and it is hereby repealed and re-enacted
6 with amendments, all to read as follows:

7 Section 16-100. Prohibition Against Strikes and Lockouts.

8 (a) It shall be unlawful for an employee or an
9 employee organization to engage in, initiate, sponsor, support
10 or direct a strike. If an employee or employee organization
11 shall violate the provisions of this Article, the County
12 Executive may take any one (1) or all of the following actions
13 he deems necessary in the public interest:

14 (1) Imposition of disciplinary action, including
15 removal from County service, of employees engaged in such illegal
16 conduct;

17 (2) Termination of any employee organization's
18 dues deduction privilege, if any;

19 (3) Revocation of exclusive representation
20 certification and disqualification from participation in
21 representation elections for a period up to a maximum of two (2)
22 years.

23 (b) The County shall not under any circumstance
24 engage in, initiate or direct a lockout of County employees.

25 (c) The County shall not, under any circumstance, agree
26 or allow any system of employee, County and labor organization
27 relationship that can be termed as, or is similar to, what is
28 called an "Agency Shop". For the purpose of this section "Agency
29 Shop" shall mean a shop in which the union serves as the agent
30 for and receives dues and assessments from all employees in the
31 bargaining unit regardless of union membership and or a shop.
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1 Section 2. *And Be It Further Enacted*, that if any provision or
2 provisions of this Act, or the particular application thereof,
3 shall be held to be invalid, the remaining provisions and their
4 application shall not be affected thereby. Should any provision
5 hereof be inconsistent with any rule, regulation or policy of
6 any other agency having jurisdiction, such provision shall be
7 invalid, but the remaining provisions and their application shall
8 not be affected thereby.

9 Section 3. *And Be It Further Enacted*, that this Act shall take
10 effect sixty (60) days from the date it becomes law.

11 EFFECTIVE: December 6, 1976

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15 The Secretary of the Council does hereby
16 certify that fifteen (15) copies of this bill
17 are immediately available for distribution to
18 the public and the press.

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Secretary

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BY THE COUNCIL

Read the third time.

Passed LSD 76-31 September 14, 1976 ~~(with amendments)~~

~~Failed of Passage~~

By order

Angela Markowski, Secretary

Sealed with the County Seal and presented to the County Executive
for his approval this 15th day of September, 1976
at 3:00 o'clock P.M.

Angela Markowski, Secretary



BY THE EXECUTIVE

APPROVED:

County Executive

Date

BY THE COUNCIL

This Bill, having received neither the
approval nor the disapproval of the Executive within
twenty-one (21) days of its presentation, becomes
law on October 7, 1976.

Angela Markowski
Secretary of the Council

Effective: December 6, 1976

Rec'd for record 9/28/76 at 11:45 A.M.
Same day recorded & examined, per
M. Douglas Chilcoat, Clerk

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